

# focus paper

## Social responsibility

Issued April 2023

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## Responsibility for people

The Lenzing Group's various production sites operate in their specific environmental, social and economic localities. Lenzing businesses and their regional partners are mutually dependent, sharing opportunities as well as challenges. Community wellbeing is therefore necessary for the company's continued operations. As a good corporate citizen, the Lenzing Group promotes the beneficial development of the communities and regions where it operates. This is achieved through safe and eco-friendly operations, fair employment practices and contributions to local economic development and community life.

The Lenzing Group is committed to conducting business in a manner that respects the rights and dignity of all people. Lenzing respects internationally recognized human and labor rights of all employees and business partners. Lenzing's commitment to labor rights is described in detail in the following documents:

- Lenzing Global Code of Business Conduct
- Lenzing Global Supplier Code of Conduct
- Policy on Human Rights and Labor Standards
- Wood and Pulp Policy
- Policy for Safety, Health and Environment (SHE)
- Sustainability Policy
- Product Safety Policy
- Quality Policy
- Lenzing Group Reward Guideline
- Global Guideline for Creating a Job Description
- Global Recruitment Guideline
- Global Job Evaluation Guideline
- Lenzing Group Short Term Incentive Plan
- Global Salary Administration Guideline
- Global Learning and Development Guideline
- Global Performance Management Guideline
- Modern Slavery Act Transparency Statement

Promoting social wellbeing is a key cornerstone of Lenzing's "Naturally positive" sustainability strategy and more than just a question of ensuring society's acceptance of Lenzing's activities. The Lenzing Group takes its responsibility as a large industrial company and reliable corporate citizen very seriously, even outside its direct business operations. The company strives to help improve the living conditions of its neighbors. Lenzing relies on them just as much as they rely on Lenzing.

In addition to conducting safe and environmentally responsible operations with fair business practices, Lenzing provides support to numerous social and environmental protection projects, often over many years. It also promotes local activities, from educational initiatives to healthcare and infrastructure measures.

# The sites of the Lenzing Group

## Production sites:



**Lenzing, Austria**  
Global headquarters  
Fiber production (Viscose,  
Modal, Lyocell)  
Dissolving wood pulp  
production



**Paskov, Czech Republic**  
Dissolving wood pulp production



**Purwakarta, Indonesia**  
Fiber production (Viscose)



**Nanjing, China**  
Fiber production (Viscose)



**Mobile, USA**  
Fiber production (Lyocell)



**Grimsby, United Kingdom**  
Fiber production (Lyocell)



**Heiligenkreuz, Austria**  
Fiber production (Lyocell)



**Prachinburi, Thailand**  
Fiber production (Lyocell)



**Indianópolis, Brazil**  
Dissolving wood pulp  
production

## Sales and marketing offices:

- Coimbatore, India
- Singapore, Singapore
- Shanghai, China
- Jakarta, Indonesia
- New York, USA
- Istanbul, Turkey
- Seoul, Korea
- Taipei, Taiwan
- Hong Kong, China

## Lenzing (Austria)

The Lenzing Group headquarters are located at the Lenzing site in Upper Austria, with an integrated cellulosic fiber plant and the Lenzing Group's innovation center. The site's biorefinery concept enables exemplary, environmentally compatible and resource-saving production. This is one of the reasons why, for more than 80 years, Lenzing has been one of the most important employer and economic driving force of the entire Austrian Salzkammergut region, a region which is strongly shaped by tourism. Accordingly, relationships with local political decision makers and the social and cultural scene are close and cooperative.

### Lebenshilfe Oberösterreich (Upper Austrian counselling)

One example is the company's 20-year collaboration with the Lebenshilfe Oberösterreich association, which cares for around 1,700 people with intellectual disabilities. The background to the joint project at the Regau workshop is that the Lenzing Group has very high standards for the quality and cleanliness the fibers it produces – not least, because fibers for non-woven applications are used for hygiene applications. The fibers are continuously subjected to a manual quality inspection at the workshop in Regau. Four specially trained employees check the fibers in rooms furnished specifically for this purpose. The resulting insights help the Lenzing Group to better identify causes of contamination and identify potential for further improvement. Thanks to the extremely precise work of the Lebenshilfe employees, a thorough understanding of the type and frequency of the different forms of contamination of non-woven fibers has been maintained over the years. In addition, in 2022, Lenzing prepared the Christmas / New Year's shift packages with the support of the Lebenshilfe association. The packages (filled with regional products) were given to all workers who were working at the Lenzing site on December 24 and 31. This practice has been in existence at the Lenzing site for many years. The work was done with a lot of joy and commitment and demonstrated once again that such cooperation is an extremely positive experience for everyone involved.

### Support for people in Ukraine and Ukrainian refugees

Lenzing is committed to organizing fast and uncomplicated help for the people in Ukraine and Ukrainian refugees facilitated by a team based at its main site in Austria. The "Humanitarian Aid of the Austrian Red Cross in Ukraine" was supported through a donation from the business and an internal team were entrusted with the organization and shipment of emergency supplies and arranging accommodation for refugees. Multiple deliveries of aid were transported to Ukraine. In addition, Lenzing Biocel Paskov (Czech Republic) also sent infrastructure for refugee shelters as well as two electricity generators to Ukraine. Many employees volunteered in their spare time to help refugees with great enthusiasm and commitment.



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### Sponsoring Sparkasse UEC Paracycling European Championships

Lenzing was in 2022 again the sponsor of the Sparkasse UEC Paracycling European Championships, which is Austria's biggest cycling event for people with physical disabilities. It was held from May 25 to 29, 2022. The



Sparkasse UEC Paracycling European Championships features road race and individual time trial titles in all 13 disability classes to strengthen the recognition of disabled cycling and empower the athletes. More than 140 physically disabled cyclists from 17 nations participated.

## **Donation of tablet to the sanatorium classes of the Salzkammergut Hospital in Vöcklabruck**

To ensure that children and adolescents do not lose touch with school during a prolonged illness or hospital stay, some hospitals have so-called sanatorium classes. This is also the case at the Salzkammergut Hospital Vöcklabruck. Five teachers look after up to 18 schoolchildren from elementary school, middle school and lower secondary school. The sanatorium class at the Salzkammergut Hospital Vöcklabruck has been in existence for 25 years. The main subjects taught are German, English and Mathematics, with the difference, however, that there is no set curriculum, but rather a flexible and spontaneous response to the daily situation of the young patients. To ensure that the young patients also have modern teaching and learning materials in the hospital, Lenzing acted quickly and provided them with a tablet.

## **Mission Humanity**

Mission Humanity is a cooperation project between Red Cross Vöcklabruck and Lenzing AG. The goal of Mission Humanity is to motivate pupils from the 7<sup>th</sup> to 12<sup>th</sup> grade to address social and local problems in society and implement a project that tackles them. Each year, young adults are asked to work on creative ideas that would make our world better. Many great projects emerged in 2022 in which the local youth showed a strong commitment to their fellow human beings. A total of seven projects were selected as winners. These project groups each received up to EUR 2,500 in funding to support the implementation of their ideas. More information on all the projects is available at [Mission Humanity](#).

## **Afforestation and conservation project in Albania**

The Lenzing Group started a forest conservation project in Albania in 2019, which is scheduled to run for five years until the end of 2024. It aims to support the development of rural areas in Albania in the broader region of Shkoder (Ana e Malit) and Diber (Peshkopi) by using natural resources sustainably and fostering alternative income sources for communities. The goal is to implement conservation solutions covering 20 hectares in this area.



### **Achievements in 2022:**

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- In the course of the reforestation measures, almost 20,000 trees have now been planted, covering 12 hectares of afforestation area with the cooperation of around 180 members of the local Forest and Pasture Users Association. The survival rate of the seedlings, in the newly established tree nursery, is between 85 percent and 90 percent. This has been a great success in establishing the afforestation activities as an example of good practice to be replicated in the region. In the tree nursery tree seedlings are protected until they are tall enough to be planted in the forest area.
- More than 150 local forest workers were trained on forest management in 2022, fire prevention and safety, reaching more than 400 forest workers during the course of the project. All training sessions were conducted under COVID-19 safety regulations. By providing these trainings, the management of

almost 100,000 hectares of forest area in Albania could be positively impacted. The workshops have helped not only to improve the forest management, but also reduce the risks of forest fires – which is a constitute challenge in the region – and the risk of injuries for forest workers could be reduced.

- The student number at the Shkodra Forestry schools has increased due to improved IT infrastructure and marketing materials/public events.

### **Highlight of 2022:**

A round table on “Innovative Partnerships for Sustainable Forest Management” took place in June 2022 in Tirana, involving the Albanian vice minister for Tourism and Environment, the Austrian ambassador and stakeholders and experts in forestry. Scientific studies about sustainable forest management in the area were presented, which were conducted in conjunction with the University of Tirana.

### **Mai Ndombe REDD+ project**

Lenzing supported the Mai Ndombe REDD+ project with a donation in 2022. The project supports the protection of 300,000 hectares at the west side of the Mai Ndombe Lake in DR Congo, which is part of the world's second largest rainforest and home to numerous wildlife species. The area is threatened by deforestation through legal and illegal logging. The project uses carbon revenues to prevent logging contracts from being renewed in the area and creates alternative livelihoods for the local communities. This enables the forest and wildlife to regenerate which will promote biodiversity. To further advance the community's self-determined development, trainings and demonstrations about sustainable (fish) farming are held to improve food security while also conserving natural resources. Lenzing's contribution will be directed towards restoring the fish stocks and the environmental health of Mai Ndombe Lake.

## **Purwakarta (Indonesia)**

Lenzing has been operating on the Indonesian island of Java for more than three decades via its subsidiary PT. South Pacific Viscose in Purwakarta. In all these years, Lenzing has not only established itself as an important employer, but has also gained societal acceptance by supporting a wide range of local social activities. Furthermore, the subsidiary was the only representative of the Purwakarta district and the textile industry to receive Corporate Social Responsibility (CSR) awards. In 2022, PT. South Pacific Viscose received CSR awards from CSR Forum West Java in the following three categories: Poverty Alleviation, Water Sanitation Hygiene and the Top Partners awards.

### **Donations for victims affected by the earthquake in Cianjur, West Java**

To demonstrate the degree of concern for residents affected by the earthquake, PT. South Pacific Viscose sent donations including basic necessities, medicines, baby and women's needs, worship equipment, portable toilets, and other basic supplies to support earthquake victims. The main activity of distributing this donation was done in collaboration with the Purwakarta Police, by sending 23 volunteers from different departments. In this activity, in addition to distributing donations in the form of basic needs, victims affected by the earthquake also received assistance in the form of medical check ups and counselling to help alleviate psychological trauma. PT. South Pacific Viscose also distributed donation packages for the families of employees affected by the earthquake disaster. The donations collected by the company amounted to just over rupiah 55 million (approximately EUR 3,400) made up from the company's Corporate Social Responsibility donation funds and generous donations from employees.

## Blood donation social activity

In order to increase a caring attitude in helping others, PT. South Pacific Viscose, in collaboration with PMI (Indonesian Red Cross) Purwakarta, carried out a Blood Donation Social Activity that took place in December 2022. This event was supported by PT. South Pacific Viscose unions and Tripatra, and was open to all employees and contractors who wished to donate blood to help others.



© PT. South Pacific Viscose

## COVID-19 protective measures

In 2022, vaccinations were offered once more to all PT. South Pacific Viscose employees and their families, as well as to the surrounding communities in Purwakarta. This is a program of collaboration with local government to address the global COVID-19 pandemic, with an estimated 1,104 doses having been administered.

## Distribution of clean water for villagers surrounding PT. South Pacific Viscose plant

Nearly 100 families living in the neighborhood of the plant were provided with clean water. A water meter has been installed to control the program and to ensure it is in compliance with its objectives. In recognition of this support PT. South Pacific Viscose received the "Water Sanitation Hygiene" award from the CSR West Java Province.



© PT. South Pacific Viscose

## Safety fire drill training for children and villagers

In September 2022 PT. South Pacific Viscose organized a one-day safety fire drill training for children and villagers. The training covered topics such as fire hazards and introduction to equipment and practices, an overview of emergency equipment, and an impression of unit safety for emergency, fire and rescue personnel. The participants also had the opportunity to practice with a fire hose. The villagers participated in the training with great enthusiasm.

## Nanjing (China)

Lenzing operates a modern viscose fiber production plant at the Nanjing site that is embedded in a large industrial park. Contact with the local population is obviously different to that in Lenzing or Purwakarta because Lenzing is only one of many companies established in the park.

## Member of Local Orphan Aid organization

Lenzing Nanjing has been a member of the local orphan aid organization since 2013. In addition to the company's financial contributions, clothing and other useful items are also donated by Lenzing employees and then distributed to children through a trustworthy charity partner, called Amity. Each year, 10 orphans receive financial support as well as clothing and other donations.



## Corporate Social Responsibility award achieved

Lenzing Nanjing was awarded in the category of “Excellence in Environmental Protection” at regional level at the 9<sup>th</sup> Corporate Social Responsibility Awards Ceremony organized by the European Union Chamber of Commerce in China. Lenzing has been seen as a strong advocate of environment protection and corporate social responsibility for many years.



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## Creation of the Lenzing Nanjing health home

In order to take care of employees' health and to strengthen their physical fitness, Lenzing Nanjing has established a “health home” in cooperation with the Jiangbei People's hospital located on the first floor of the emergency response team (ERT) building. This new health center has been set up to provide medical consultation service and emergency assistance to both Lenzing employees and their families.

## Mobile (USA)

Lenzing Mobile cultivates a very trusting relationship with representatives of the municipal government and the local chamber of commerce through monthly meetings. The activities that are sponsored range from assistance provided to the fire brigade, healthcare facilities and educational institutions to sports activities. Each quarter, employees are allowed to submit requests for contributions to be made to local associations that they are involved in. The associations may be social, athletic or academic. Lenzing thus helps to ensure that these associations receive the funds they need (e.g. to purchase equipment and uniforms).

## Sponsorship of local charity runs

Lenzing Mobile and New York employees participated in several local charity runs in 2022. These charity events raised money to support families dealing with various types of cancer for example. In addition, these company-sponsored runs promote employee health and wellbeing of our employees.



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## Support for local youth organizations

Lenzing Mobile also supported various local youth organizations such as the Boy Scouts of America. The site in Mobile donated \$5,000 (approximately EUR 4,700) to support the scouting program for young girls and boys in the Mobile area. The Mobile site has long been a sponsor of the social organization 'United Way'. The organization approves local agencies for aid and provides them with financial support through donations from individuals and companies. Through these approved agencies, the organization provides assistance in health, education, financial stability, and necessities of life, always reaching out to people who seek help. Annual rallies are held with all employees at Lenzing to educate them about the United Way program. In 2022, Lenzing Mobile's donation, along with employee donations, totaled more than \$49,000 (approximately EUR 46,500).

## 2022 Earth Day campaign

Lenzing has been supporting the Earth Day campaign since 2019. Through this initiative, charity organization One Tree Planted not only helps restore land, but also positively impacts wildlife habitats and protected species. In 2022, Lenzing continued its support through social media platforms and with tree planting. A total of 16,141 trees were planted on behalf of Lenzing in 2019, which replaces some of the area destroyed during the California wildfires. About 10,000 trees were rooted into the earth in 2020. 33,025 trees were planted in 2021, mainly in California and Colorado, and in Haiti. This adds up to 59,166 trees since 2019.

## Participation in the fundraising FEMMY gala

Lenzing New York office participated in the FEMMY Gala which is organized by the Underfashion Club. The mission of the Underfashion Club is to ensure the future of the intimate apparel business through education and cultivating and retaining talent. They have developed partnerships at both the high school and college levels to provide financial support for students who are interested in pursuing a career in intimate apparel. Since 2012, the Underfashion Club has granted over \$830,000 (approximately EUR 787,200) in scholarships, \$170,000 (approximately EUR 161,200) in internships, \$150,000 (approximately EUR 142,300) in awards and grants, and \$14,000 (approximately EUR 13,300) in equipment and continuing education.



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## Grimsby (United Kingdom)

Lenzing maintains regular contact with the local community at the Grimsby site as part of a local communications forum and parish council meetings. Several charity projects were supported in 2022, which have a strong focus on community development, educational and environmental protection.

### Junior girls football section – Cleethorpes Town FC sponsorship

Also in 2022 Lenzing supported the Junior girls football section – Cleethorpes Town FC in 2022 by sponsoring the Cleethorpes Town Girls Under 11s training and match kits. The girls were very grateful and proud that their team photograph was taken in their matching outfits sponsored by Lenzing. Unlike the boys' teams, previously they had not had uniformed sportswear – their statement on this: "It makes them now feel just as worthy as the boys teams!" The female football game has become increasingly popular and Cleethorpes Town experienced an increased interest of females who want to compete in the game. They started in the summer with only seven girls and finished the season with 25 girls. Lenzing were more than happy to sponsor the additional matching team kits for the new members of the team. This sponsorship promotes equality, diversity and inclusion and due to Lenzing's interest and support the team will be renamed 'Cleethorpes Town Lenzing U12 Girls FC' for the new season.



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## Litter-pick and plant in People's park

Grimsby employees volunteered to work alongside the Park Care Committee Group who maintain the public park for the enjoyment of all. Lenzing Grimsby donated much needed funds for the restoration of the park's interpretive sign and purchased plants and bulbs. Employees and their family members, actively joined the Park Care Committee Group in digging, planting, mulching and litter-picking within the park. This community project contributes to a positive impact on the environment and our community and preserves the beauty of a late 19<sup>th</sup>-century Grimsby public park. In addition, it provides a positive and educational experience for the younger volunteers.



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## Grimsby Institute of Further & Higher Education: student master class

This is a working partnership with the local Institute of Further & Higher Education in developing and supporting local students to be industry ready as part of the Strategic Development Fund project (SDF). Lenzing Grimsby employees provide students with an insight into industry life and sustainability within the textile and nonwovens sector. The Strategic Development Fund (SDF) is part of a new Government flagship investment programme that aims to respond to local priorities for skills and innovation. This includes supporting the development of courses that will provide the skills and education needed for future industries, particularly the use of new fuel technology, green energy, robotics, artificial intelligence and the latest electric vehicle maintenance. The SDF Project was created due to the humbler being one of the most carbon intensive industrial regions. Lenzing Grimsby was keen to support this project due to the shared goal of decarbonisation within the local area. Over two days, various Lenzing Grimsby employees provided two groups of students with their knowledge and experience of the work they undertake, every day working life within the industry, opportunities at Lenzing, safety values and Lenzing's focus on sustainability. The master class provided local first and second year engineering students with an understanding of operational practices as well as the skills and behaviors required in order for them to be industry ready.

## Laceby Allotment Association (LAA)

The Laceby Allotment Association fundraise for local organizations and charities. Lenzing Grimsby contributed to the fund raising for various local organizations and charities by donating raffle prizes to LAA for their annual raffle and auction. Several local organizations benefit from the fundraising efforts including Laceby School, St. Andrews Hospice, Royal National Lifeboat Institution (RNLI), and Cleethorpes and Lincolnshire Air Ambulance. Goole Hospital Rehabilitation Centre, who treats individuals with life changing brain injuries, also benefited from the fundraising which enabled plants for their garden and seating area to be purchased.

## Lisle Marsden Primary Academy

Lenzing Grimsby contributed to fundraising for school equipment by donating a prize to Lisle Marsden Primary Academy for their Christmas raffle. The equipment purchased from the funds raised directly benefits the students and contributes to their learning.

## **Grimsby shoeboxes**

Grimsby shoeboxes are a local based small charity who coordinate donations into gift wrapped shoeboxes for children in poverty in Eastern Europe and local families who are in need. Lenzing Grimsby employees donated various items such as toiletries, toys, stationery and clothing in support of the project. These items contributed to the 9,500 shoeboxes and gifts that were handed out to children and families in need for Christmas.

## **Heiligenkreuz (Austria)**

Lenzing Heiligenkreuz has also been and continues to be in direct and informal contact with the Heiligenkreuz municipal government. The management has also long been involved in the Federation of Austrian Industries - Burgenland branch. Lenzing Heiligenkreuz implemented several measures with a focus on sponsoring cultural events and activities. Furthermore, the site has also supported the local fire department, community services as well as educational institutions.

## **Christmas donation**

As in previous years, Lenzing Heiligenkreuz employees came together in 2022 to collect financial donations for families in need who are known to Lenzing Heiligenkreuz employees. In the reporting year, the production site made donations to two local families, each of whom had lost a parent and thus had to deal not only with the personal loss but also with the financial impact of losing a family member. What makes this project special is that the support is provided exactly where it is needed. Families in need are nominated directly by Lenzing Heiligenkreuz employees. This fundraising takes place every year.

## **Sportpool Burgenland**

Sportpool Burgenland is a local association that aims to support and promote young talents who want to gain a foothold in top-level sports. For those who participate in international competitions such as European and World Championships as well as Olympic Games, the Sportpool offers financial support. Since 2022, Lenzing Heiligenkreuz has been an official sponsor of the Sportpool, paving the way for young Burgenland athletes to develop their personal sporting skills.

## **Cultural centre castle Tabor**

In 2022, Lenzing Heiligenkreuz established a year-round cultural partnership with the cultural centre castle Tabor in southern Burgenland. The castle is used for events throughout the year and attracts cultural enthusiasts from all over Burgenland and beyond with operettas, festivals, exhibitions and Christmas markets. With its financial support, Lenzing Heiligenkreuz helps to ensure that culture enthusiasts in southern Burgenland and neighboring regions continue to get their money's worth. This partnership supports one of the most important cultural institutions in the region in order to promote cultural and artistic engagement for the population as well as social gatherings for young and old. It also promotes young artistic talent, giving them the chance to perform on the stage of castle Tabor.

## **Special Olympics Summer Games Burgenland 2022**

In summer 2022, Lenzing Heiligenkreuz supported the hosting of the 2022 Special Olympics Summer Games in Burgenland as an official partner. As a sponsor of the 2022 National Summer Games, Lenzing Heiligenkreuz not only helped to provide a stage for people with special needs, they had also set a benchmark of respect,



diversity and integration - cornerstones of the Lenzing Group's culture. In total more than 7,000 athletes competed in 15 disciplines and performed to a very high standard. Lenzing's partnership with Special Olympics Austria helped to fund the event and encouraged the movement's further growth by helping to make many athlete's dreams come true. This really resonates well with Lenzing's core values and underscores them.

## **Resonanzraum (resonance room)**

Lenzing Heiligenkreuz acted as a sponsor for the resonance room association, supporting its social and cultural projects for young people. By sponsoring these projects, which incorporate approaches from the arts and preventative therapy, Lenzing Heiligenkreuz helped to provide children and young adults who also find themselves in the role of caregivers with space to grow and develop and to help them to cope with particularly difficult times. In addition, these activities have a positive influence on their physical and especially on their psychological well-being. Lenzing Heiligenkreuz sponsoring/partnership funds workshops and equipment for new and existing projects. All of this makes resonance room an influential project in more ways than one.

## **Paskov (Czech Republic)**

Lenzing operates a state-of-the-art biorefinery at the Paskov site. The site converts the raw material wood into more than one quarter of all the dissolving pulp processed into fibers by the Lenzing Group. A large proportion of the wood used by Paskov comes from the Czech Republic. The Biocel Paskov facility has been involved in the socio-cultural life of the Moravian region for years as well as in education, sports projects and the further development of local forestry.

### **Supporting neighboring towns and villages: Paskov and Žabeň**

In 2022, Lenzing Biocel Paskov made a significant contribution to two neighboring municipalities to implement projects in the cultural and social fields. The construction of a kindergarten and an adjacent multifunctional hall in the village of Žabeň was supported with CZK 1 million (approximately EUR 42,400). This construction will serve not only as a new facility for the village children, but also the local people will be able to play sports in a modern sports ground. The building is scheduled for completion in 2023.



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Lenzing Biocel Paskov has also made a significant contribution to the town of Paskov to build a day care center for children in Paskov Castle. This historic building is currently undergoing extensive reconstruction. Lenzing Biocel Paskov contributed CZK 1 million (approximately EUR 42,400) to the renovation of the chateau, which also includes an elevator with barrier-free access for the physically disabled.



## Wood festival and “Into the woods with the forester”

Also in 2022, Lenzing supported the Wood Festival. More than 2,500 visitors attended the festival. Elementary school children attended the event "With the forester in the forest". A project that presents the year-round activity of foresters in the forests. The educational program shows the diversity of the foresters' activities and introduces children to the development of the forest from seed to mature tree. The program is designed to be interactive, so children can try planting a tree themselves, working with forestry tools, or calculating the volume of a harvested tree. The aim of this event is to raise public awareness of wood as a sustainable raw material and show what – including textile fibers – can be made from wood.



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## Support for Ukrainian refugee children through development and educational activities at an English camp

In summer 2022, 19 Ukrainian children from war affected refugee families were financially supported at a summer camp focused on English language development and physical and cognitive activities. With a total amount of CZK 133,000 (approximately EUR 5,600), the children were provided with accommodation, food and transport. Due to the help of Lenzing Biocel Paskov, the children became better integrated into the community and were able to improve their language skills.

## SOS children's villages

In 2022, Lenzing Biocel Paskov made a contribution to the non-profit organization SOS Children's villages, which provides social, educational and legal assistance to vulnerable children and families in the Czech Republic. Thanks to this support, the children were able to maintain their existing care and related services despite the price increases, caused by high inflation. Lenzing Biocel Paskov has been a proud supporter of this non-profit organization for several years.

## Voluntary agreement to reduce environmental burdens

Following a meeting with representatives of the Moravian-Silesian region, Lenzing Biocel Paskov has voluntarily committed to deepening its support in the field of environmental protection beyond the scope of Czech and EU legislation, with a focus on reducing its environmental impact. Based on a voluntary agreement, Lenzing Biocel Paskov has committed, among other things, to conduct annual noise and air quality measurements near the plant, to ensure the maintenance of green areas and roads on the company's premises, including the planting of new green areas.

## Prachinburi (Thailand)

The new lyocell production facility in Thailand, the largest of its kind in the world, with a nameplate capacity of 100,000 tons per year, started production in March 2022. For Lenzing, the new site also represents an important step into a carbon-free future. The support and care shown by the company towards local communities helped to strengthen acceptance of the new site and build a close relationship with its neighbors.

### Donation to the Red Cross

Lenzing Thailand supported the Thai Red Cross with a donation of consumer goods for the victims of the COVID-19 crisis who were quarantined at home. The company is proud and willing to be a part of helping and supporting the communities where they live to have a good quality of life.



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### Tree planting

In June 2022, Lenzing Thailand employees planted trees in the neighborhood of the Sri Phothimalai temple. As part of World Environment Day and Thai Tree Planting Day, Lenzing Thailand colleagues took the opportunity to plant trees together. More than 50 Lenzing Thailand employees participated in this voluntary activity.



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### Blood donation

Due to the COVID-19 situation, Lenzing Thailand is aware of the difficulty hospitals face in finding blood supplies. The Thai Red Cross Society called for blood donations at the National blood Center in Prachinburi province in September 2022, to ensure an adequate supply of blood for patients. More than 30 Lenzing employees participated in this action, which took place at the Aphaiphobaht hospital in the city of Prachinburi.



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## Indianópolis (Brazil)

In March 2022, the largest dissolving wood pulp mill of its kind, named LD Celulose, was successfully started-up. LD Celulose is a world example when it comes to environmental and effluent treatment. Through its volunteer program and environmental education program, LD Celulose supports local communities in the fields of social, education, health and environment.

### **Warm clothing campaign for the Triângulo Mineiro region – volunteer program**

In 2022, the LD Celulose volunteer program carried out several activities for children and elderly people from the surrounding communities in the municipalities of Indianópolis, Araguari and Estrela do Sul. During the months of June and July 2022, winter temperatures were below the normal for the Triângulo Mineiro region, with minimum temperatures between 1 and 4°C. The volunteer program launched the warm clothing campaign and received clothes, shoes and blankets that were donated to two social welfare institutions in the municipality of Araguari, “Casa Canaã” and “Associação Grupo Semente Esperança”.

### **Easter donation in public schools**

For Easter, the volunteer team received chocolate eggs, carrot-shaped chocolates and boxes of chocolates and gave them away to children from public schools in both communities.

### **Material donation to José Barbosa de Miranda public school on children’s day**

On Children's Day in October 2022, the toys collected by the company's employees were distributed to the children of the José Barbosa de Miranda Public School in the municipality of Indianópolis, which is located near the LD Celulose site.

### **Christmas action at the home for elderly in the Municipality of Estrela do Sul**

In December 2022, a Christmas activity at the home for the elderly in the municipality of Estrela do Sul took place. The volunteer team held a Christmas party where they delivered the gifts requested by the elderly and donated to the charity an amount of incontinence pads.

### **Environmental education for waste disposal – environmental education program**

The environmental education program aims to train people to become responsible citizens and to gain a broader perception of the environment in which they live and work. In 2022, the program focused on two lines: environmental education for waste disposal and support and promotion of socio-environmental projects in the communities within the company's sphere of influence.

To address the issue of waste disposal, technical training were conducted in associations dealing with the separation and disposal of solid waste in the municipalities of Araguari and Indianópolis. The same theme was addressed in public schools of both municipalities, in the form of presentations in the schools and, above all, through the construction of vegetable gardens and composting plants, created in collaboration with students and teachers from nine schools. The measures contribute to the knowledge of the national solid waste policy.

## Support and promotion of socio-environmental projects

In the area of support and promotion of socio-environmental projects, the projects awarded in 2022 were completed and a new notice was prepared for NGOs to register their projects on the topics: water resources, solid waste, fauna and flora, ecotourism (nature and recreation) and social initiatives. In 2022, the awarded initiatives were those that valued environmental education, strengthening social institutions, preservation of water resources, as well as family farming activities with vegetable gardens and home composters to enrich the diet of vulnerable families. The projects: “Cerrado and Água” – environmental education for revegetation, “Caravana Ambiental do Triângulo” – environmental and cultural education and “sustainable food” project were successfully completed.

- As part of the project “Cerrado e Água” of the Liga Desportiva Cultural Afrikpoeira – Central Única das Favelas (CUFA) Araguari, environmental education activities were carried out with children and young people from Araguari in workshops to raise their awareness of environmental conversation in the Cerrado. Also as part of this project, the school students and the community planted 200 seedlings of native trees for the revegetation of the Vereda das Araras, located in the same municipality, in honor of the victims of COVID-19.
- The project “Caravana Ambiental do Triângulo” of the Associação Recreativa Bloco Maculelê was carried out to promote cultural diversity and biodiversity through the mobilization of society and the school environment, with the aim of awakening a sense of belonging and building an identity based on preservation and sustainability. Through the project, it was possible to bring the popular culture of the Northeast of Brazil closer to the school through presentations by folk artists, poets, lectures, workshops with students and teachers on illustrations of regional literature (cordel) and a book with these illustrations of regional literature.
- The project “sustainable food”, of the Association Amigos de Francisco was developed together with needy families already served by the Association. It aims to promote the cultivation of home and organic gardens, teach the holistic use of food and provide information on separate waste collection and its application. In addition, composting has been introduced in the participating municipality.

## UN Sustainable Development Goals (SDGs)

All 193 member states of the United Nations (UN) adopted the Agenda 2030 for Sustainable Development at an UN summit in September 2015. The plan addresses global challenges, including poverty, inequality and climate change. It focuses on the 17 Sustainable Development Goals (SDGs) that have emerged from a comprehensive process involving governments, business and civil society.

Lenzing recognizes its responsibility and sees its pioneering role in the textile and nonwovens industries as an opportunity to contribute to achieving the sustainable development goals.

For more information on Lenzing’s approach to the SDGs, please see the [Sustainable Development Goals](#) focus paper.

### SUSTAINABLE DEVELOPMENT GOALS



## Imprint

Lenzing Group

Social responsibility focus paper – Issued April 2023

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