Sustainability strategy
# Sustainability strategy 2021

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Our sustainability vision

Our passion is to provide truly sustainable solutions for a growing world. We create a positive impact for the people we work with, the consumers we serve, and the society and environment in which we operate. In doing so, we are commercially successful.

Our sustainability mission

We are change agents and collaborate with our suppliers and value chain partners to catalyze change for the better. We actively contribute towards improving environmental performance throughout the value chains and, consequently, final products. We promote social wellbeing. Creation of more positive impacts and benefits is the guiding light for our innovation and business practices.
Corporate strategy

In 2015, Lenzing’s strategy sCore TEN was announced and has since proven an excellent guiding path for the company’s transformation. The update of the corporate strategy in 2020 confirmed the validity of the path Lenzing is following and the Group reemphasized that it will continue to stay the course started in 2015. However, on some fronts a further update was made including the new vision statement and an updated mission statement:

**Vision**

We make a zero-carbon future come true.

**Mission**

Lenzing is a sustainable solutions company that turns CO₂ and sunlight into highly functional, emotional and aesthetic products in order to give individuals in all parts of our planet a natural choice.

“Naturally positive”, the Lenzing Group’s sustainability strategy, was developed from the results of the materiality analysis and is firmly rooted in the Lenzing Group’s sCore TEN strategy. Within the dimensions People – Planet – Profit, this strategy defines those sustainability areas where Lenzing can do the most to create a more sustainable world. It is the basis for Lenzing’s approach to contributing to the United Nations’ Sustainable Development Goals (SDGs).

**Three strategic principles**

1. **Driving systemic change**

   Complex global challenges call for a collaborative approach to designing systemic solutions that involve many stakeholder groups. As a leader in wood-based cellulose fibers, Lenzing has a particular responsibility and an ambition to help raise the bar for sustainability in the textile and nonwovens industries. Transparency is a prerequisite for fostering trust and building long-term relationships. With its contributions to developing industry-wide methods, tools, and approaches, Lenzing is helping the industry to progress on its sustainability roadmap by overcoming critical challenges.

2. **Advancing circularity**

   According to Lenzing’s circular economy vision, “We give waste a new life. Every day”, Lenzing drives the industry towards a fully-fledged circular economy by striving to give waste a new life in
all aspects of its core business and by co-developing circular solutions with potential partners in and outside the current value chain to close loops wherever possible. This vision is based on Lenzing’s determination to create value with as little virgin resources as possible and reduce the use of fossil carbon in the company and the value chain while improving sustainability performance.

The company unites the cellulosic fiber cycle of its wood-based products (biological cycle) with its innovative technologies that focus on closing loops in the production and recovery of raw materials and chemicals (technical cycle).

3. Greening the value chain

Lenzing’s responsible practices and innovative products enable its customers and value chain partners to improve their environmental performance and achieve their sustainability targets and commitments. Responsible sourcing practices, water stewardship, decarbonization, and sustainable innovations are the basis for Lenzing’s efforts in greening the value chain. The sustainability targets for air emissions, water emissions, pollution, and climate protection are the cornerstones of Lenzing’s responsible entrepreneurship and act as innovation drivers.

Net-benefit concept

Lenzing’s net-benefit concept brings all the three strategic principles together. It guides and shapes all major decisions.

Lenzing’s net-benefit products offer positive impacts and benefits to environment, society, and value chain partners that exceed those of most competing alternatives in the market. Net-benefit products take a life cycle perspective and thus include both upstream and downstream value chain processes. Customers can replace resource-intensive and polluting products with Lenzing’s alternatives, thus improving their product footprint and reducing supply chain risks.
The sustainability strategy of the Lenzing Group

Products and technologies with a net benefit

Modal
Modal fibers from Lenzing are produced using an integrated production process in which the raw material pulp is manufactured at the same site as the fiber itself. 100 percent of the raw material beech-wood is converted into cellulose and other biobased biorefinery products. Beech forests grow naturally without the use of chemical fertilizers or artificial irrigation. The pulp production is energetically self-sufficient while supplying a significant amount of bioenergy for the entire fiber production process at the production site. Lenzing’s modal fibers therefore generate around 80 percent less greenhouse gas emissions in production than generic modal fibers (according to Higg MSI scores).

Lyocell
Lyocell fibers from Lenzing are derived from renewable wood and produced in a closed-loop process, which transforms wood pulp into cellulosic fibers with high resource efficiency and low ecological impact. This solvent-spinning process recycles process water and reuses the solvent at a recovery rate of more than 99 percent. Lenzing’s lyocell fibers show around 50 percent less greenhouse gas emissions than generic lyocell (according to Higg MSI scores).

Pulp
Dissolving wood pulp is the raw material for Lenzing’s fibers, produced in the company’s own biorefineries. Lenzing’s biorefinery process ensures that 100 percent of wood constituents are used to produce dissolving wood pulp for fiber production, biorefinery products, and bioenergy. All pulp produced at Lenzing pulp production sites, including the future pulp production facility in Brazil, is totally chlorine-free. The biorefineries at the Lenzing and Paskov sites help the Group shrink its carbon footprint and consequently also enable Lenzing’s customers to obtain low-carbon products. For more information, please see chapter “Raw material security”.

Focus Sustainability Strategy
The sustainability strategy of the Lenzing Group

**Carbon-zero TENCEL™ branded fibers**

Lenzing launched new carbon-zero TENCEL™ branded lyocell and modal fibers. These new fibers are CarbonNeutral® product certified in accordance with The CarbonNeutral Protocol – the leading global framework for carbon neutrality.

The fibers help lower carbon emissions across the supply chain. Four key levers – energy reduction, use of renewable energy, new technology innovation, and supplier engagement – are deployed to achieve Lenzing’s carbon net-zero target in the long run. The three pillars “Reduce”, “Engage”, and “Offset” actively contribute to the reduction of the product’s carbon footprint by reducing as much emissions as possible within the current technological and economic feasibility, engage supply chain partners to reduce their emissions and offset remaining unavoidable emissions, whose share will reduce periodically when further implementing other pillars due to improvements. These products have the lowest CO₂ footprint in their (fiber) category and thus can contribute to the fulfillment of our customers’ SBT.

**LENZING™ ECOVERO™ specialty viscose fibers and VEOCEL™ specialty viscose fibers with Eco Care technology**

LENZING™ ECOVERO™ branded specialty viscose (for textiles) and VEOCEL™ specialty viscose fibers with Eco Care technology (nonwovens) have 50 percent less greenhouse gas emissions and water impact than standard viscose (according to Higg MSI scores²).

**LENZING™ Modal with Eco Color technology**

Fibers with this technology incorporate pigment during fiber production and thus help avoid conventional energy-intensive dyeing steps. A fabric made from this product has 60 percent lower CO₂ emissions than conventionally dyed fabrics³.

**Lenzing fibers with recycled content – REFIBRA™ or Eco Cycle technology**

In line with Lenzing’s circular economy vision, “We give waste a new life. Every day”, the current generation of innovative fibers, manufactured in a commercial large-scale, use pre-consumer cotton scraps, post-consumer garments, and wood from sustainably managed forests as a raw material. The cotton material is recycled into pulp which is blended (up to 30 percent) with dissolving wood pulp to produce high-quality lyocell fibers for textile and nonwovens applications. This technology diverts tons of cotton scraps and post-consumer garments from entering landfills or incineration. They are produced with high resource efficiency. By Lenzing’s own calculations, Lenzing fibers with recycled content require 95 percent less water to produce and have a lower land use than conventional cotton.
The sustainability strategy of the Lenzing Group

**TENCEL™ Luxe filaments**
The TENCEL™ Luxe branded lyocell filament aims to become a key milestone for eco-couture fabrics in the premium luxury market. The closed-loop lyocell production process ensures minimal environmental impact due to low process water and energy use and raw materials consumption. TENCEL™ Luxe branded filaments produced with the Eco Filament technology avoid conventional yarn spinning, which is energy-intensive and predominantly based in regions that rely heavily on fossil-based electricity. For example, at the industry level, spinning processes contribute to 28 percent of the total CO₂ emissions of the textile value chain (excluding use phase).

**LENZING™ Web Technology**
The LENZING™ Web Technology is an innovative R&D development technology platform that allows a wide range of novel sustainable nonwoven materials to be produced from the raw material wood. The patented nonwoven web formation process — Lenzing holds more than 25 patent applications — starts with dissolving wood pulp and produces a directly formed cellulosic nonwoven fabric made of 100 percent continuous lyocell filament. This technology enables fiber and nonwoven production in only one step and sets new standards for the efficiency, circularity, and ecological sustainability of cellulosic nonwoven fabrics. The flexibility of this technology and possible integration with other nonwoven technologies will enable the development of a wider range of new cellulosic materials and composite structures for highly engineered end use applications.

**LENZING™ Acetic Acid Biobased**
Lenzing’s biorefinery technology converts wood into pulp, energy, and biobased biorefinery products. One of the biobased biorefinery products is LENZING™ Acetic Acid Biobased, which has a 85 percent smaller carbon footprint than conventional fossil-based acetic acid. LENZING™ Acetic Acid Biobased causes significantly lower greenhouse gas emissions than average production worldwide, according to a study conducted by an independent life cycle assessment (LCA) consultant.
The sustainability strategy of the Lenzing Group

Strategic focus areas

Within the three principles described above, Lenzing identified seven focus areas where the Lenzing Group substantially contributes to creating positive impacts and benefits:

- Raw material security
- Water stewardship
- Decarbonization
- Sustainable innovations
- Empowering people
- Partnering for systemic change
- Enhancing community wellbeing

Lenzing sets targets in these areas to further advance its performance and positive impact. These focus areas are directly contributing to some Sustainable Development Goals (SDGs).

Raw material security

Lenzing’s long-term business success depends on the availability and quality of responsibly sourced and sustainably manufactured raw materials. Wood, dissolving wood pulp and chemicals such as caustic soda, carbon disulfide and N-Methylmorpholine oxide are the most important basic materials for the Lenzing Group. Lenzing strives to improve the efficiency with which natural resources are used. This encompasses the design, manufacture and use of efficient, effective, safe and more environmentally benign chemical products and processes. The company focuses on responsible sourcing practices through assessments and certifications, responsible consumption, and highly efficient use of wood through biorefinery.

Growing global demand for wood-based biomass and alternative land use put pressure on the world’s forests, which provide fresh water, oxygen, climate regulation, flood resilience, biodiversity, recreation, and valuable renewable raw materials to society.

Lenzing promotes conservation solutions to protect ancient and endangered forests. Innovation of alternative cellulose sources is a strategic priority for the Lenzing Group, for example textile recycling.

For more information please see focus paper “Wood and Pulp”.

Water stewardship

Water is a precious resource and its increasing scarcity in many parts of the world constitutes a threat to people, the environment as well as to economic development. Poorly managed wood plantations can cause pressure on the regional water balance. Lenzing procures certified wood from sustainable managed forests and therefore mitigates water stress-related impacts. On the other hand, some materials used in the textile supply chains occasionally create high water impacts through both water consumption and pollution. Key topics for water stewardship are the efficient use of water in production and the use of state-of-the-art wastewater treatment technologies.

Lenzing provides fibers with a low water impact for the growing world and innovates products that omit downstream value chain steps. This substantially reduces water use and impacts. At the end of life, Lenzing’s fibers are biodegradable and compostable in marine and freshwater environments and therefore do not contribute to microfiber pollution as fossil raw material-based fibers do.
Decarbonization
Global heating is one of today’s most pressing challenges, calling for collaborative solutions involving a multitude of relevant stakeholders, from value chain partners to authorities.

Dissolving wood pulp and fiber production are energy-intensive processes. The Lenzing Group will substantially reduce its CO₂ emissions in the coming years through a number of corresponding measures. In line with the Paris agreement and the UN SDG 13, in 2019, the Lenzing Group set an ambitious science-based target (SBT) of a 50 percent reduction of CO₂ emissions (Scope 1, 2 and 3) per ton of product by 2030 compared to a 2017 baseline. This includes not only emissions from existing production processes, but also a strong focus on low-CO₂ energy sources and production processes in the construction of new pulp and lyocell plants. Further, Lenzing strives to reach net-zero CO₂ emissions by 2050.

Sustainable innovations
Sustainable innovations are those that improve the prosperity of our society within the limits of our planet. Sustainable innovations include substantial efficiency improvements of existing technologies, technological breakthroughs, driving systemic change through forward solutions and business models on a large scale. These innovations create net-benefit products and solutions offering positive impacts and benefits to the environment, society, and value chain partners, which are better than most competing alternatives in the market.

Empowering people
The Lenzing Group is committed to conducting business in a manner that respects the rights and dignity of all people.

People are at the core of the company’s business success. People who take ownership and feel able to take positive action drive a successful transformation to a more sustainable society and economy. Empowering its own employees and nurturing future leaders are key activities for driving sustainability improvement. The Lenzing Group also motivates partners along the value chain to be change-makers and drivers of sustainability.

Partnering for systemic change
The world today is more interconnected than ever before. Improving access to technology and knowledge is an important way to share ideas and foster innovation.

Complex global sustainability challenges call for a collaborative approach to designing systemic solutions, involving many stakeholder groups. Transparency is a prerequisite for fostering trust and long-term relationships.

Guided by the United Nations Sustainable Development Goal SDG 17: Partnerships for the goals, the Lenzing Group regularly engages with a wide range of stakeholders and business partners in order to integrate different perspectives, understand global trends, and mitigate risks. Lenzing strives to identify and develop cross-industry business cases to make progress on the circularity of Lenzing as well as of the industry.

With its contributions to developing methods and tools, Lenzing helps the industry to progress on its sustainability roadmap.

Enhancing community wellbeing
The Lenzing Group’s various production sites operate in their respective ecological, social and economic environments. The Lenzing operations and their regional partners are mutually dependent, sharing opportunities, but also challenges. Community wellbeing is therefore a prerequisite for the company’s license to operate.

As a good corporate citizen, the Lenzing Group promotes beneficial development of the communities and regions where it operates. This is achieved through safe and environmentally responsible operations, fair business practices and contribution to local economic development and community life.

For more information please see focus paper “Responsibility for people”.

Stakeholder dialog
Engaging in a dialog means respecting the stakeholders, contributing with Lenzing’s expertise and knowledge, and the opportunity to learn from the partners’ perspectives. Each dialog starts with providing transparent information. This helps stakeholders to form an educated opinion, to assess risks, and to avoid misunderstandings by building trust. Furthermore, continuous trustful stakeholder relationships contribute to solving existing tensions and avoiding potential conflicts.

For more information, please see Lenzing Group Sustainability Report 2019, pages 86-90.
Lenzing set Group sustainability targets for the most important challenges in each of its strategic focus areas. Additional ambitious targets were defined in the reporting year to strengthen Lenzing’s path to a sustainable future. To increase transparency, the corresponding implementation measures are described.

### Sustainability targets

#### Sustainable innovations

<table>
<thead>
<tr>
<th>Target</th>
<th>Target description</th>
<th>Target year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Target 1</td>
<td>To improve the Lenzing Group’s specific sulfur emissions by 50 percent by 2022 (baseline 2014)</td>
<td>2022</td>
</tr>
<tr>
<td>Measure(s)</td>
<td>Lenzing implements a sulfur recovery plant (CAP) upgrade at the Purwakarta plant (Indonesia)</td>
<td>2022</td>
</tr>
</tbody>
</table>

| Target 2 | To offer viscose, modal and lyocell staple fibers with up to 50 percent post-consumer recycled content on a commercial scale by 2025 | 2025 |
| Measure(s) | All fibers with recycled content offered by Lenzing contain a share of post-consumer waste | 2022 |
| | Lenzing increases the recycled content from 30 to 40 percent for fibers produced with REFINRA™ technology for textiles and with Eco Cycle technology for nonwovens | 2023 |
| | Lenzing introduces its viscose and modal fibers with REFINRA™ and with Eco Cycle technology with a minimum of 30 percent recycled content | 2023 |

| Target 3 | To innovate a new circular business model by closing the loops for post-consumer materials and partner with 25 key supply chain companies by 2025 | 2025 |

| Target 4 | To achieve aspirational MMCF level for ZDHC wastewater and air emission guidelines at Lenzing viscose facilities by 2024 | 2024 |
| Measure(s) | Lenzing commits to implementing ZDHC MMCF wastewater guidelines at all viscose sites | 2020 |
| | Lenzing implements ZDHC MMCF wastewater guidelines and reports viscose site data on ZDHC gateway | 2021 |
| | Lenzing achieves ZDHC MMCF aspirational level for wastewater at Lenzing site | 2021 |

#### Water stewardship

| Target 5 | To improve the Lenzing Group’s specific wastewater emissions (COD) by 20 percent by 2022 (baseline 2014) | 2022 |
| Measures | Lenzing implements a wastewater treatment plant upgrade at Purwakarta plant (Indonesia) | 2022 |
| | Lenzing implements a new wastewater treatment plant at Grimsby (UK) plant | 2022 |

#### Raw material security

| Target 6 | To implement a conservation solution of 20 ha in Albania in combination with a social impact project by 2024 | 2024 |
| Measure(s) | Lenzing reforests 20 ha of degraded land in Albania | 2024 |
| | Lenzing establishes a training center for local communities in Albania | 2024 |
| | Lenzing supports interdisciplinary vocational training and school partnerships in Albania | Yearly |

| Target 7 | To implement conservation solutions on 15,000 ha at the new pulp site in Brazil by 2030 | 2030 |
| Measure(s) | Lenzing takes responsibility for 15,000 ha protected land in Brazil | 2020 |
| | Lenzing increases the protected area in Brazil from 13,000 ha to 15,000 ha | 2030 |

| Target 8 | To engage in further conservation, biodiversity protection, and restoration activities in regions where forests are at risk or should be improved by 2025 | 2025 |

#### Color code status (2020)

- **On track**
- **Achieved**
- **New**
- **Delayed**
- **Stopped**
- **Not achieved**

* target has been formulated and published in 2020, refers to 2020 as baseline
## Lenzing Group Sustainability targets

<table>
<thead>
<tr>
<th>Target</th>
<th>Description</th>
<th>Target year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Partnering for systemic change</strong></td>
<td><strong>Target 9</strong> To assess the sustainability performance of 80 percent of the Lenzing Group's &quot;most relevant suppliers&quot; by 2022</td>
<td>2022</td>
</tr>
<tr>
<td></td>
<td><strong>Target 10</strong> To improve transparency by implementing the Higg Facility Environmental Module (FEM 3.0) at all sites by 2019</td>
<td>2019</td>
</tr>
<tr>
<td></td>
<td><strong>Target 11</strong> To implement and annually update FEM in all pulp and fiber production facilities and share verified modules with customers from 2023</td>
<td>2023</td>
</tr>
<tr>
<td></td>
<td><strong>Target 12</strong> To achieve digital fiber traceability by having 500 value chain partners with blockchain technology by 2021</td>
<td>2021</td>
</tr>
<tr>
<td></td>
<td><strong>Target 13</strong> To increase physical traceability of TENCEL™ x REFIBRA™ and Lenzing™ ECOVERO™ to 100 percent of Lenzing's specialty fibers for textiles by 2021</td>
<td>2021</td>
</tr>
<tr>
<td><strong>Decarbonization</strong></td>
<td><strong>Target 14</strong> To reduce scope 1, 2, and 3 (purchased goods and services, upstream and downstream transport, and fuel and energy-related activities) greenhouse gas emissions 50 percent per ton of fiber and pulp sold by 2030 (baseline 2017)</td>
<td>2030</td>
</tr>
<tr>
<td></td>
<td><strong>Target 15</strong> To achieve net-zero CO2 emissions by 2050 (scope 1 and 2)</td>
<td>2050</td>
</tr>
<tr>
<td></td>
<td><strong>Target 16</strong> To have a continuously valid third-party audited accredited social certificate for every Lenzing Group production (fiber or dissolving wood pulp) site by 2023</td>
<td>2023</td>
</tr>
<tr>
<td></td>
<td><strong>Target 17</strong> To enable a good life for people amplified by means of products offered by Lenzing and by respecting human rights, employee wellbeing, and diversity</td>
<td>Continuous</td>
</tr>
<tr>
<td></td>
<td><strong>Target 18</strong> To continuously support the development of local communities near Lenzing production sites and support social welfare programs to 2025 and beyond</td>
<td>Continuous</td>
</tr>
</tbody>
</table>

### Measure(s)
- Lenzing conducts self-assessments
- Lenzing implements SAC membership requirements
- Lenzing achieves 100 percent green electricity for four sites
- Lenzing phases out coal at the Nanjing plant (China)
- Lenzing installs on-site photovoltaic power generation at the Lenzing plant
- Lenzing increases the share of renewable energy consumed by the Lenzing Group and supplies excess bioenergy from the pulp production facility in Brazil
- Lenzing increases scope 1 and 2 carbon neutrality at its new lyocell fiber production site in Thailand by using 100 percent bioenergy
- Lenzing engages 20 key suppliers, by spending and CO2 impact, in order to reduce its scope 3 emissions and incentivize the suppliers that help Lenzing offer more low-carbon-footprint fibers
- Lenzing engages and enables 50 percent of customers to fulfill their SBT ambition by providing information on low-GHG-footprint specialty products such as TENCEL™ and Lenzing™ ECOVERO™ branded fibers
- Lenzing runs a campaign to reach 50 percent of TENCEL™ customers to promote use of innovative new carbon-zero TENCEL™ products
- Lenzing implements training courses for 75 percent of workforce on diversity, discrimination, nondiscrimination policy, and human rights
- Lenzing establishes a working condition policy

### Farbcode Status (2020)
- In Arbeit
- Erreicht
- Begonnen*
- Verzögert
- Gestoppt
- Nicht erreicht

* target has been formulated and published in 2020, refers to 2020 as baseline
“Naturally Positive”, the Lenzing Group’s sustainability strategy, was developed in 2015 as a result of the materiality analysis. It focuses on those sustainability areas where Lenzing has greatest impact in creating a more sustainable world and is the basis for Lenzing’s approach to contribute to the Sustainable Development Goals (SDGs) of the United Nations.

The Lenzing Group’s materiality matrix was developed in four stages:

1. Identification of relevant topics:
   - Around 50 global Societal, Technological, and Resources (STaR) trends for the present and future were identified.
   - Information from Lenzing employees was collected at the Sustainability Day in October 2014.
   - Lenzing also looked into the life cycle of its products in different sectors to consider any relevant topics.
   - Lenzing regularly interacts with different stakeholders on various topics.

2. Prioritization:
   - A management survey with descriptions of impacts, risks, opportunities, expectations, and current performance helped to create internal prioritization of topics.
   - A customer survey was also sent to key customers to understand key challenges and expectations.
   - Customer survey inputs, queries concerning various sustainability topics periodically received from customers, and relevant topics from stakeholders’ point of view.

3. Integration:
   - The internal and external prioritizations were combined to create a materiality matrix.

4. Materiality matrix (final):
   - The materiality procedure was reviewed by external experts from Denkstatt, a sustainability consultancy (Vienna, Austria), to create the final materiality matrix, which forms the basis for the focus areas of the sustainability strategy.

The materiality matrix has defined the scope and content of Lenzing’s sustainability reporting. For more information please see focus paper “Materiality Analysis”.

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“The strategic focus areas identified in the materiality analysis are in line with the UN Sustainable Development Goals (SDGs) and form the basis of Lenzing’s economic activities.”

Peter Bartsch, Sustainability Director at Lenzing
# Materiality Analysis

## Materiality Matrix*

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<th>Where to find</th>
<th>NaDiVeG</th>
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<td>Wood sourcing</td>
<td>Raw material security</td>
<td>Environmental matters</td>
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<tr>
<td>Sustainable innovations</td>
<td>Sustainable innovations</td>
<td>Environmental matters</td>
</tr>
<tr>
<td>Energy use</td>
<td>Decarbonization</td>
<td>Environmental matters</td>
</tr>
<tr>
<td>Air emissions</td>
<td>Sustainable innovations</td>
<td>Environmental matters</td>
</tr>
<tr>
<td>Climate change</td>
<td>Decarbonization</td>
<td>Environmental matters</td>
</tr>
<tr>
<td>Water use &amp; pollution</td>
<td>Water stewardship</td>
<td>Environmental matters</td>
</tr>
<tr>
<td>Chemicals &amp; toxicity</td>
<td>Sustainable innovations</td>
<td>Environmental and social matters</td>
</tr>
<tr>
<td>Product responsibility</td>
<td>Sustainable innovations</td>
<td>Environmental and social matters</td>
</tr>
<tr>
<td>Sustainable materials</td>
<td>Sustainable innovations</td>
<td>Environmental matters</td>
</tr>
<tr>
<td>Waste and circular economy</td>
<td>Circular economy</td>
<td>Environmental matters</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Further sustainability aspects</th>
<th>Where to find</th>
<th>NaDiVeG</th>
</tr>
</thead>
<tbody>
<tr>
<td>Labor practices</td>
<td>Empowering people</td>
<td>Employee-related matters</td>
</tr>
<tr>
<td>Management practices</td>
<td>Management approaches</td>
<td>All non-financial matters</td>
</tr>
<tr>
<td>Value chain transparency</td>
<td>Circular economy</td>
<td>All non-financial matters</td>
</tr>
<tr>
<td>Human rights</td>
<td>Empowering people</td>
<td>Respect for human rights</td>
</tr>
<tr>
<td>Society</td>
<td>Enhancing community wellbeing</td>
<td>Social matters</td>
</tr>
</tbody>
</table>

* Listed in decreasing priority according to materiality analysis
United Nations Sustainable Development Goals (SDGs)

Adopted by world leaders in September 2015 at a historic UN summit, the 17 SDGs came into force on January 1, 2016. The Goals are unique in that they call for action by all countries – poor, rich and middle-income – to promote prosperity while protecting the planet. The Goals are meant to serve as a framework for businesses to help create a more eco-responsible future by addressing such global challenges as poverty, inequality and climate change.

The Lenzing Group recognizes its responsibility and sees its pioneering role in the textile and nonwovens industries as an opportunity to contribute to the achievement of sustainable development goals. For more information on Lenzing’s approach to the SDGs, please see the “Sustainable Development Goals” focus paper.

Strategic focus areas of sustainability in the Lenzing Group and the corresponding SDGs
Endnotes

1. In addition to its own dissolving wood pulp production, Lenzing procures dissolving wood pulp in the global market.

2. Higg MSI: This number was calculated using the Higg Material Sustainability Index (Higg MSI) tools provided by the Sustainable Apparel Coalition. The Higg MSI tools assess impacts of materials from cradle-to-gate for a finished material (e.g. to the point at which the materials are ready to be assembled into a product). However, this figure only shows impacts from cradle to fiber production gate.


7. https://denkstatt.eu/?lang=de

8. www.lenzing.com/materiality-analysis
