



Policy for Safety, Health and Environment

Leave home healthy, come home healthy

Our safety, health and environment (SHE) ambitions are driven by a strong belief that protecting people from harm and preserving the environment are fundamental prerequisites for doing our business. Therefore safety, health and environment are anchored as corporate values for the Lenzing group.

- We carry out our activities so as to protect people and the environment based on the belief that every incident, injury and occupational illness is preventable.
- We protect the environments we operate in by minimizing emissions, waste and by improving of resource efficiency.
- We set and control objectives and targets, develop and maintain our safety culture, standards and systems in order to continuously improve our SHE performance.
- We comply with all applicable legislation and regulations in the countries where we operate and go beyond compliance to relevant industry standards.
- We train and involve all our employees in hazard identification, risk assessment and control.
- We empower all employees to stop any task or activity if it can not be carried out in a safe manner.

For the Executive Committee:

Lenzing, May 2018

Stefan Doboczky
Chief Executive Officer

Robert van de Kerkhof
Chief Commercial Officer

Thomas Obendrauf
Chief Financial Officer

Heiko Arnold
Chief Technology Officer

Wilhelm Feilmair
SVP Global Pulp

Vineet Singhal
SVP AMEA

Marco Schlimpert
SVP Europe & Americas

Hu Jian
SVP North Asia

Wolfgang Stehle
SVP Global HR

