

Voting results - Overview

Agenda item 2	Use of the net profit shown in the 2019 annual financial statements - adopted		
	17,618,878	Number of shares for which valid votes were cast (66.36 % of nominal capital)	
	17,613,437	Votes in favor	99.97 %
	5,441	Votes against	0.03 %
	7,227	Abstentions	
Agenda item 3	Discharge of the Members of the Management Board for the business year 2019 - adopted		
	17,625,434	Number of shares for which valid votes were cast (66.39 % of nominal capital)	
	17,572,612	Votes in favor	99.70 %
	52,822	Votes against	0.30 %
	671	Abstentions	
Agenda item 4	Discharge of the Members of the Supervisory Board for the business year 2019 - adopted		
	17,528,912	Number of shares for which valid votes were cast (66.02 % of nominal capital)	
	17,476,547	Votes in favor	99.70 %
	52,365	Votes against	0.30 %
	97,193	Abstentions	
Agenda item 5	Compensation of the Members of the Supervisory Board for the business year 2019 - adopted		
	17,625,770	Number of shares for which valid votes were cast (66.39 % of nominal capital)	
	17,609,766	Votes in favor	99.91 %
	16,004	Votes against	0.09 %
	335	Abstentions	
Agenda item 6	Compensation of the Members of the Supervisory Board for the business year 2020 - adopted		
	17,626,095	Number of shares for which valid votes were cast (66.39 % of nominal capital)	
	17,609,766	Votes in favor	99.91 %
	16,329	Votes against	0.09 %
	10	Abstentions	
Agenda item 7.1	Elections to the Supervisory Board - Melody Harris-Jensbach - adopted		
	17,625,980	Number of shares for which valid votes were cast (66.39 % of nominal capital)	
	17,616,195	Votes in favor	99,94 %
	9,785	Votes against	0,06 %
	125	Abstentions	
Agenda item 7.2	Elections to the Supervisory Board - Franz Gasselsberger - adopted		
	17,515,874	Number of shares for which valid votes were cast (65.97 % of nominal capital)	
	15,580,234	Votes in favor	88.95 %
	1,935,640	Votes against	11.05 %
	110,231	Abstentions	

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Agenda item 7.3 Elections to the Supervisory Board - Patrick Prügger - adopted

17,511,504	Number of shares for which valid votes were cast (65.96 % of nominal capital)	
15,450,290	Votes in favor	88.23 %
2,061,214	Votes against	11.77 %
114,601	Abstentions	

Agenda item 8 Resolution on the remuneration policy - adopted

17,512,928	Number of shares for which valid votes were cast (65.96 % of nominal capital)	
15,273,167	Votes in favor	87.21 %
2,239,761	Votes against	12.79 %
113,117	Abstentions	

Agenda item 9 Election of the annual auditor - adopted

17,621,735	Number of shares for which valid votes were cast (66.37 % of nominal capital)	
17,619,845	Votes in favor	99.99 %
1,890	Votes against	0.01 %
4,370	Abstentions	

Agenda item 10a Adopting a resolution on the further authorisation (valid up to not more than 30 months of the resolution date) of the Management Board to purchase, with the consent by the Supervisory Board, own shares of up to 10 % of the share capital pursuant to section 65 para 1 rec. 4 and 8 of the Austrian Stock Corporation Act (AktG), if necessary for the redemption of own shares, and on the determination of the repurchase terms and conditions by revocation of the corresponding authorization to purchase own shares granted by the Annual General Meeting resolution of 12 April 2018 on the 9th item on the agenda - adopted

17,624,205	Number of shares for which valid votes were cast (66.38 % of nominal capital)	
17,418,433	Votes in favor	98.83 %
205,772	Votes against	1.17 %
1,900	Abstentions	

Agenda item 10b Adopting a resolution on the authorization of the Management Board pursuant to Section 65 para 1b of the Austrian Stock Corporation Act (AktG), with the consent by the Supervisory Board, to sell the shares in a manner other than via the stock exchange or by means of a public offer and to decide on any exclusion of shareholders' right to repurchase (subscription rights) by revocation of the corresponding authorization pursuant to Section 65 para 1 rec. 8 of the Austrian Stock Corporation Act (AktG) granted to the Management Board by the Annual General Meeting resolution of 12 April 2018 on the 9th item on the agenda. - adopted

17,624,205	Number of shares for which valid votes were cast (66.38 % of nominal capital)	
17,612,417	Votes in favor	99.93 %
11,788	Votes against	0.07 %
1,900	Abstentions	