

## Voting results - Overview

<b>TOP 2</b>	<b>Adopting a resolution on the discharge of the Members of the Management Board for the business year 2023</b>
28.432.734	shares for which valid votes have been submitted:
28.432.734	total number of valid votes submitted
73,63 %	stake of the share capital represented by these votes
28.320.765	FOR-Votes (=99,61 %)
111.969	AGAINST-Votes (=0,39 %)
<b>TOP 3</b>	<b>Adopting a resolution on the discharge of the Members of the Supervisory Board for the business year 2023</b>
28.432.634	shares for which valid votes have been submitted:
28.432.634	total number of valid votes submitted
73,62 %	stake of the share capital represented by these votes
26.470.592	FOR-Votes (=93,10 %)
1.962.042	AGAINST-Votes (=6,90 %)
<b>TOP 4</b>	<b>Adopting a resolution on the compensation of the Members of the Supervisory Board for the business year 2024 in advance</b>
28.448.766	shares for which valid votes have been submitted:
28.448.766	total number of valid votes submitted
73,67 %	stake of the share capital represented by these votes
28.388.940	FOR-Votes (=99,79 %)
59.826	AGAINST-Votes (=0,21 %)
<b>TOP 5.1</b>	<b>Elections to the Supervisory Board - Melody Harris-Jensbach</b>
28.448.026	shares for which valid votes have been submitted:
28.448.026	total number of valid votes submitted
73,66 %	stake of the share capital represented by these votes
24.271.465	FOR-Votes (=85,32 %)
4.176.561	AGAINST-Votes (=14,68 %)
<b>TOP 5.2</b>	<b>Elections to the Supervisory Board - Dr. Cornelius Baur</b>
28.448.266	shares for which valid votes have been submitted:
28.448.266	total number of valid votes submitted
73,67 %	stake of the share capital represented by these votes
22.019.368	FOR-Votes (=77,40 %)
6.428.898	AGAINST-Votes (=22,60 %)
<b>TOP 6</b>	<b>Adopting a resolution on the remuneration report</b>
28.448.326	shares for which valid votes have been submitted:
28.448.326	total number of valid votes submitted
73,67 %	stake of the share capital represented by these votes
22.494.221	FOR-Votes (=79,07 %)
5.954.105	AGAINST-Votes (=20,93 %)
<b>TOP 7 (i)</b>	<b>Election of the auditor for the annual and consolidated financial statements for the business year 2024</b>
28.444.588	shares for which valid votes have been submitted:
28.444.588	total number of valid votes submitted
73,66 %	stake of the share capital represented by these votes
26.760.609	FOR-Votes (=94,08 %)
1.683.979	AGAINST-Votes (=5,92 %)

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<b>TOP 7 (ii)</b>	<b>Election of the auditor for the sustainability reporting for the business year 2024</b>
28.445.239	shares for which valid votes have been submitted:
28.445.239	total number of valid votes submitted
73,66 %	stake of the share capital represented by these votes
27.030.391	FOR-Votes (=95,03 %)
1.414.848	AGAINST-Votes (=4,97 %)
<b>TOP 8</b>	<b>Adopting a resolution on the amendment of the Articles of Association in Section 3 “Publication of the company and communication”</b>
28.448.955	shares for which valid votes have been submitted:
28.448.955	total number of valid votes submitted
73,67 %	stake of the share capital represented by these votes
28.436.351	FOR-Votes (=99,96 %)
12.604	AGAINST-Votes (=0,04 %)
<b>TOP 9</b>	<b>Adopting a resolution on the amendment of the Articles of Association in Section 14 “General Meeting, convocation” by adding new paragraphs 5 to 14 regarding the virtual/hybrid General Meeting and amendment of the name of Section 14 to “General Meeting, convocation, remote participation, remote voting, virtual/hybrid General Meeting”</b>
28.446.169	shares for which valid votes have been submitted:
28.446.169	total number of valid votes submitted
73,66 %	stake of the share capital represented by these votes
28.335.345	FOR-Votes (=99,61 %)
110.824	AGAINST-Votes (=0,39 %)
<b>TOP 10a</b>	<b>Adopting a resolution on the new authorization of the Management Board to purchase with the consent by the Supervisory Board, own shares up to 10% of the share capital for a maximum of 30 months from the date of the resolution pursuant to Section 65 para 1 no 4 and 8 of the Austrian Stock Corporation Act (AktG), if necessary for the redemption of own shares, and on the determination of the repurchase terms and conditions, by revocation of the corresponding authorization to purchase own shares granted by the Annual General Meeting resolution of 26 April 2022 on item 10a of the agenda.</b>
28.448.149	shares for which valid votes have been submitted:
28.448.149	total number of valid votes submitted
73,67 %	stake of the share capital represented by these votes
28.418.295	FOR-Votes (=99,90 %)
29.854	AGAINST-Votes (=0,10 %)
<b>TOP 10b</b>	<b>Adopting a resolution on the renewed authorization of the Management Board pursuant to Section 65 para 1b of the Austrian Stock Corporation Act (AktG), with the consent by the Supervisory Board, to decide on a method of sale other than via the stock exchange or by means of a public offer and to decide on any exclusion of shareholders’ right to repurchase (subscription rights) by revocation of the corresponding authorization to sell own shares granted by the Annual General Meeting resolution of 26 April 2022 on item 10b of the agenda pursuant to Section 65 para 1b Austrian Stock Corporation Act.</b>
28.448.124	shares for which valid votes have been submitted:
28.448.124	total number of valid votes submitted
73,67 %	stake of the share capital represented by these votes
28.423.251	FOR-Votes (=99,91 %)
24.873	AGAINST-Votes (=0,09 %)