

## Voting results - Overview

<b>TOP 2</b>	Adopting a resolution on the discharge of the Members of the Management Board for the business year 2022
	19.899.139 shares for which valid votes have been submitted:
	19.899.139 total number of valid votes submitted
	74,95 % stake of the share capital represented by these votes
	19.839.859 FOR-Votes (=99,70 %)
	59.280 AGAINST-Votes (=0,30 %)
<b>TOP 3</b>	Adopting a resolution on the discharge of the Members of the Supervisory Board for the business year 2022
	19.898.959 shares for which valid votes have been submitted:
	19.898.959 total number of valid votes submitted
	74,95 % stake of the share capital represented by these votes
	19.718.513 FOR-Votes (=99,09 %)
	180.446 AGAINST-Votes (=0,91 %)
<b>TOP 4</b>	Adopting a resolution on the compensation of Members of the Supervisory Board for the business year 2023 in advance
	19.835.669 shares for which valid votes have been submitted:
	19.835.669 total number of valid votes submitted
	74,71 % stake of the share capital represented by these votes
	17.079.091 FOR-Votes (=86,10 %)
	2.756.578 AGAINST-Votes (=13,90 %)
<b>TOP 5a</b>	Elections to the Supervisory Board - Increasing the number of Supervisory Board members from currently nine to a total of ten
	19.910.132 shares for which valid votes have been submitted:
	19.910.132 total number of valid votes submitted
	74,99 % stake of the share capital represented by these votes
	19.894.444 FOR-Votes (=99,92 %)
	15.688 AGAINST-Votes (=0,08 %)
<b>TOP 5b</b>	Elections to the Supervisory Board - Election Mag. Gerhard Schwartz
	19.835.237 shares for which valid votes have been submitted:
	19.835.237 total number of valid votes submitted
	74,71 % stake of the share capital represented by these votes
	17.234.517 FOR-Votes (=86,89 %)
	2.600.720 AGAINST-Votes (=13,11 %)
<b>TOP 5c</b>	Elections to the Supervisory Board - Election Nicole van der Elst Desai
	19.909.622 shares for which valid votes have been submitted:
	19.909.622 total number of valid votes submitted
	74,99 % stake of the share capital represented by these votes
	19.899.857 FOR-Votes (=99,95 %)
	9.765 AGAINST-Votes (=0,05 %)
<b>TOP 5d</b>	Elections to the Supervisory Board - Election Mag. Helmut Bernkopf
	19.909.622 shares for which valid votes have been submitted:
	19.909.622 total number of valid votes submitted
	74,99 % stake of the share capital represented by these votes
	17.974.591 FOR-Votes (=90,28 %)
	1.935.031 AGAINST-Votes (=9,72 %)

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<b>TOP 5e</b>	<b>Elections to the Supervisory Board - Election Dr. Christian Bruch</b>
19.909.702	shares for which valid votes have been submitted:
19.909.702	total number of valid votes submitted
74,99 %	stake of the share capital represented by these votes
18.004.737	FOR-Votes (=90,43 %)
1.904.965	AGAINST-Votes (=9,57 %)
<b>TOP 5f</b>	<b>Elections to the Supervisory Board - Election Dr. Franz Gasselsberger</b>
19.835.347	shares for which valid votes have been submitted:
19.835.347	total number of valid votes submitted
74,71 %	stake of the share capital represented by these votes
15.351.044	FOR-Votes (=77,39 %)
4.484.303	AGAINST-Votes (=22,61 %)
<b>TOP 6</b>	<b>Adopting a resolution on the remuneration report</b>
19.835.367	shares for which valid votes have been submitted:
19.835.367	total number of valid votes submitted
74,71 %	stake of the share capital represented by these votes
15.000.063	FOR-Votes (=75,62 %)
4.835.304	AGAINST-Votes (=24,38 %)
<b>TOP 7</b>	<b>Election of the auditor of the annual financial statements and consolidated financial statements for the business year 2023</b>
19.909.913	shares for which valid votes have been submitted:
19.909.913	total number of valid votes submitted
74,99 %	stake of the share capital represented by these votes
19.899.383	FOR-Votes (=99,95 %)
10.530	AGAINST-Votes (=0,05 %)
<b>TOP 8</b>	<b>Adopting a resolution on the creation of a new "authorized capital" while safeguarding the statutory subscription right, also within the meaning of the indirect subscription right pursuant to Section 153 para 6 of the Austrian Stock Corporation Act (AktG), but also with the authorization of the Management Board to exclude subscription rights of shareholders in whole or in part with the consent of the Supervisory Board, including the possibility of issuing new shares against contributions in kind, with the cancellation of the "authorizes capital" in accordance with the resolution of the General Meeting of 12 April 2018 on the 10th agenda item and resolution on the corresponding amendment to Section 4 of the Articles of Association</b>
19.835.808	shares for which valid votes have been submitted:
19.835.808	total number of valid votes submitted
74,71 %	stake of the share capital represented by these votes
14.919.180	FOR-Votes (=75,21 %)
4.916.628	AGAINST-Votes (=24,79 %)
<b>TOP 9a</b>	<b>Adopting a resolution on the authorization of the Management Board to issue convertible bonds with the approval by the Supervisory Board and on the authorization of the Management Board with the approval of the Supervisory Board to exclude shareholders' subscription rights in full or in part, with the cancellation of the corresponding authorization of the Management Board with approval by the Supervisory Board to issue convertible bonds pursuant to the Annual General Meeting Resolution of 12 April 2018 on the 11th agenda item</b>
19.833.053	shares for which valid votes have been submitted:
19.833.053	total number of valid votes submitted
74,70 %	stake of the share capital represented by these votes
14.913.848	FOR-Votes (=75,20 %)
4.919.205	AGAINST-Votes (=24,80 %)

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TOP 9b	Adopting a resolution on the conditional increase of the Company's share capital in accordance with Section 159 para 2 no. 1 Austrian Stock Corporation Act (AktG) for the issue to creditors of financial instruments (convertible bonds), with cancellation of the "conditional capital" in accordance with the Annual General Meeting resolution of 12 April 2018 on the 11bth agenda item and corresponding amendment to Section 4 of the Articles of Association
19.833.948	shares for which valid votes have been submitted:
19.833.948	total number of valid votes submitted
74,70 %	stake of the share capital represented by these votes
14.916.652	FOR-Votes (=75,21 %)
4.917.296	AGAINST-Votes (=24,79 %)